

INTEGRATED POLICY WORKPLACE SAFETY, ENVIRONMENT AND QUALITY

Omnia Technologies Group places utmost importance on ensuring the health and safety of its employees at their workplace. The Group is committed to continually improving its efforts towards achieving and maintaining an Integrated Quality, Environment, and Safety Management System by international standards such as UNI EN ISO 9001:2015, UNI EN ISO 14001:2015, and UNI ISO 45001:2018.

What is defined in this Policy is the base of the Group's primary objective: compliance with applicable laws and mandatory regulations for health and safety in the workplace, environmental protection, customer satisfaction, and ultimately, achieving profitability to ensure the necessary continuity of the enterprise. To achieve these goals is fundamental to pursue efficiency, quality, flexibility, cost-effectiveness, reliability, innovation, and service at the highest levels.

With this document, the Group outlines its guidelines regarding quality, environmental protection, and health and safety in the workplace to disseminate and share its principles and objectives:

We must ensure a proactive and integrated approach based on managing risks related to health and safety in the workplace and environmental protection, as our primary objective is to provide a safe work environment, free from accidents, occupational illnesses, or environmental incidents.

All recipients of this policy must adhere to and comply with the following principles:

- Ensure continuous compliance with current legislations, reference standards, company procedures, and any other directives issued by the Group regarding health and safety, also through constant assessment based on risk analysis. Additionally, ensure compliance with and ongoing update of legal regulations related to Occupational Health and Safety (SSL) and Environment, as well as mandatory and voluntary requirements for products and processes;
- Ensure the constant involvement of workers in the risk assessment phases and the definition of objectives and improvement programs (including prevention and protection measures, results of statistical analyses on accidents, training and information programs, and environmental indicators);
- Prevent, report, and rectify any situation that may be dangerous to health and safety in the workplace, conducting a thorough analysis of the causes and potential corrective actions;
- Ensure the engagement and participation of all personnel to achieve a widespread awareness based on shared responsibility at all levels of the company, involving contractors, suppliers, and clients;
- Disseminate knowledge and develop skills at all levels of the company, enabling the adoption of behaviors in line with worker and environmental protection procedures, through continuous awareness-raising efforts and a culture focused on the ongoing improvement of performance, objectives, and safety conditions in the workplace;
- Conduct periodic internal audits on environmental and workplace safety system, analyzing operational activities, formal documentation, risk assessment, and plans for prevention and improvement;
- Continuously maintain and enhancing the design and production process, aiming to develop and promote increasingly high-performing technological solutions, utilizing qualified and established suppliers in their respective sectors, capable of ensuring the level of performance required by the Group;
- Engage suppliers who are attentive to environmental, Occupational Health and Safety (SSL), and product quality issues;
- Implement policies to reduce energy consumption through process analysis and energy diagnoses, to transition energy procurement from fossil fuels to renewable and sustainable sources;
- Manage waste responsibly, promoting recovery and recycling, entrusting their recovery to carriers and facilities that are duly authorized.

SIGN AND REPORT



ANYONE IS AUTHORIZED TO INTERRUPT:

- **A WORK ACTIVITY THAT MAY POSE AN IMMINENT RISK TO THEIR OWN OR OTHERS' SAFETY**
- **AND/OR ANY BEHAVIOR NOT IN LINE WITH COMPANY POLICIES**

AND TO PROMPTLY REPORT THE INCIDENT TO SUPERVISORS AND THEIR HIGHER-UPS.

This policy is systematically reviewed and updated during the Management Review phase if necessary.

It is communicated internally and externally by the organization to disseminate it to all relevant parties.